

# MID-HUDSON LIBRARY SYSTEM BOARD OF TRUSTEES BOARD MEETING

December 10, 2024 | 10:00am - 12:00pm | MHLS Auditorium

## AGENDA

*Prior to the official start of the meeting there will be a presentation of the 2024 Velma K. Moore award to the Board of the Mid-Hudson Library System by Jean Currie, President of the Library Trustee Association Section of the New York Library Association for their leadership in becoming the first public library system in the world to complete the Sustainable Library Certification Program.*

### 1. ROLL CALL AND APPROVAL OF AGENDA

	Present	Absent/Excused	Absent/Unexcused
Stuart Auchincloss	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Peter Carey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Finnegan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leslie Gerber	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kenneth Goldberg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rajene Hardeman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jill Leinung	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barry Ramage	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Janet Schnitzer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Thomas Silvious	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barbara Swanson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Richard Swierat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carla Taylor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mary Linda Todd	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### 2. PRESIDENT'S REPORT (15 minutes)

B. Ramage

- A. Welcoming of new Trustees: Kevin Finnegan & Leslie Gerber
- B. Welcoming of Incoming Trustees: Charles Kutcher, Jenny Post, and Mark Williams
- C. Recognition of Departing Trustees: Richard Swierat, Mary Linda Todd, and Mark Wilson
- D. Committee Chairs End-of-Year Meeting Report
- E. \*2025 Meeting Dates:
  - a. ~~Saturday, January 18<sup>th</sup>~~ **Saturday, January 11<sup>th</sup>** in the MHLS Auditorium (immediately followed by an orientation session for new/newer trustees) [snow date: Saturday, February 1]

- b. Wednesday, March 12 in the MHLS Auditorium [snow date: Wednesday, March 26]
- c. Tuesday, May 13 at a member library
- d. Friday, July 18 in the MHLS Auditorium (immediately followed by a luncheon with MHLS Staff)
- e. Friday, September 12 at a member library
- f. Annual Membership Meeting: Friday, October 24
- g. Tuesday, December 9 in the MHLS Auditorium [snow date: Friday, December 12]

- 3. **APPROVAL OF MINUTES OF PREVIOUS MEETING** (5 minutes) B. Ramage
  - A. [Minutes of September Meeting](#) (Doc. 3.A)
  - B. [Minutes of 65<sup>th</sup> Annual Membership Meeting](#) (Doc. 3.B)
  
- 4. **TREASURER'S REPORTS** (5 minutes) S. Auchincloss
  - A. [Financial Report September \(Doc. 4.A\)](#)
  - B. [Financial Report October \(Doc 4.B\)](#)
  
- 5. **REPORT OF PAYMENT OF BILLS** (5 minutes)
  - A. \*Warrants for September
  - B. \*Warrants for October
  
- 6. **DIRECTOR'S REPORT 6** (15 minutes) R. Aldrich
  - A. [MHLS Outreach Mini-Grant Awards to Member Libraries](#) (Doc. 6.A)
  - B. [\\*Central Hudson and Mid-Hudson Library System Letter of Agreement](#) (draft) (Doc. 6B)
  - C. Staff
    - a. [MHLS Staff Reports \(Doc. 6.C.a.\)](#)
    - b. [Correspondence Recognizing Staff \(Doc. 6.C.b\)](#)
  
- 7. **DIRECTORS ASSOCIATION LIAISON REPORT** (5 minutes) C. Benson
  - A. [Minutes of the November Directors Association Meeting \(Doc. 7.A\)](#)
  - B. [Minutes of the Central Library / Collection Development Advisory Committee \(Doc. 7.B\)](#)
  
- 8. **NOMINATIONS & ELECTIONS COMMITTEE** (5 minutes) R. Swierat
  - A. \*Approval of the 2025 Slate of Board Officers
    - a. President: Barry Ramage (D)
    - b. Vice President: Rajene Hardeman (D)
    - c. Treasurer: Stuart Auchincloss (U)
    - d. Secretary: Jill Leinung (C)
    - e. Member-at-Large: Ken Goldberg (U)

9. **FACILITIES COMMITTEE** (5 minutes) C. Taylor  
 A. [Facilities Committee Meeting Notes](#) (Doc. 9.A)  
 B. [\\*2025 Capital Plan](#) (Doc. 9.B)
10. **PERSONNEL & PLANNING COMMITTEE** (30 minute) M. Wilson  
 A. [Personnel & Planning Committee Meeting Notes](#) (Doc. 10.A)  
 B. [\\*2025 Action Plan](#)  
 C. \*Executive Session: Tentative Agreement between MHLS-CSEA  
 D. \*Executive Session: Executive Director Performance Appraisal
11. **BOARD DEVELOPMENT COMMITTEE** (5 minute) K. Goldberg  
 A. [Board Development Committee Meeting Notes](#) (Doc. 11.A)
12. **FINANCE COMMITTEE** (5 minute) S. Auchincloss  
 A. [Finance Committee Meeting Notes \(Doc. 12.A\)](#)  
 B. [\\*2025 Proposed Budget \(Doc. 12.B\)](#)  
 C. [\\*Amendment of the Electronic Funds Transactions/Online Banking Policy](#)  
 (Doc. 12.C)  
 D. \*New York Liquid Asset Fund Account  
 E. [\\*Bank Designation for 2025](#) (Doc. 12.E)
13. **UNFINISHED BUSINESS** (5 minute) R. Aldrich  
 A.
14. **NEW BUSINESS** (5 minute) B. Ramage  
 A. Board-to-Board Visit Reports
15. **ORIENTATION** (10 minutes) R. Aldrich  
 A. Digital Equity & Inclusion
16. **PUBLIC COMMENT** (5 minute) B. Ramage  
 A. Board Members  
 B. Visitors
17. **ADJOURNMENT**