

Working Purpose Statement

OUR LIST OF WORKING STEPS

Actions – how we do our work

Themes – what issues are impacted

Target Elements – who is impacted

Desired Outcome – what is the desirable outcome of our work

To review Mid-Hudson Library System (MHLS) policies, procedures and practices in the areas of governance, human resources and system service design and recommend new approaches

In a way that promotes equity, diversity and inclusion as a core value of the institution

So that MHLS is authentically improving its commitment to racial and social equity and serving as a model for our member libraries.