Employment Reference Checks

Reference Inquiry by MHLS

To ensure that individuals who join MHLS are well qualified and have a strong potential to be productive and successful, it is the policy of MHLS to check the employment references of all applicants.

Reference Inquiry to MHLS of a Former Employee

MHLS will respond to all reference check inquiries from other employers. Responses to such inquiries will confirm only dates of employment, wage rates if voluntarily disclosed by former employee, and position(s) held. No employment data will be released without a written authorization and release signed by the individual who is the subject of the inquiry.

Personal Reference Inquiry to Specific Employee

Employees can give personal reference from outside requests, but it must be understood that the opinions of the employee are not representing the opinions of MHLS.