

RETIREE HEALTH INSURANCE ELIGIBILITY RESOLUTION - PROPOSED

Whereas the Mid-Hudson Library System is a participant of the New York State Health Insurance Program (NYSHIP) and is subject to its terms and conditions and is able to extend a health insurance benefit to its retirees; and

Whereas the Mid-Hudson Library System may establish eligibility for this benefit based on length of service either administratively or through collective negotiations that is greater than 5 years for all its employees or a class or category of its employees; and

Whereas the Mid-Hudson Library System previously determined the eligibility for this benefit to be 10 continuous years of full-time service for staff hired after September 1, 2003 and five years of continuous full-time service for staff hired before September 1, 2003; and

Whereas the Mid-Hudson Library System wishes to continue to provide this benefit, encourage long-term staff retention, and reduce the long-term costs of this benefit;

Therefore be it Resolved that Mid-Hudson Library System staff hired after September 1, 2012 must have fifteen years of continuous full-time service to be eligible for the retiree health insurance benefit, subject to the terms and conditions of the System's participation in NYSHIP.