

DEPENDENT SURVIVOR COVERAGE RESOLUTION - PROPOSED

Whereas the Mid-Hudson Library System is a participant of the New York State Health Insurance Program (NYSHIP) and is subject to its terms and conditions and is able to provide Dependent Survivor Coverage to the spouses of its employees and retirees who are covered by the System's family health insurance benefit at the time of their death; and

Whereas the Mid-Hudson Library System may determine, either administratively or through collective negotiations, the eligibility and the percentage of payment by dependent survivors for this coverage; and

Whereas the Mid-Hudson Library System determined to provide Dependent Survivor Coverage to spouses of employees or former employees who completed 10 years of continuous full-time service and had family coverage at the time of their death; and

Whereas the Mid-Hudson Library System can determine the payment by Dependent Survivors for this coverage to be either 25% or 100% of the premium and had previously determined that this payment by survivors be 25%; and

Whereas the Mid-Hudson Library System wishes to continue to provide this benefit with an eligibility of 10 years but eliminate its cost;

Therefore be it Resolved that Dependent Survivor Coverage may be available to dependent spouses of employees or retirees who have completed ten years of continuous full-time service and have family coverage at the time of their death; and

Be it Further Resolved that the cost of Dependent Survivor Coverage will be entirely paid by the survivor following the death of an eligible employee or retiree that occurs after September 1, 2012; and

Be it Further Resolved that the eligibility for this Dependent Survivor Coverage by the enrolled spouse of a deceased enrollee continue for as long as he or she remains unmarried.