

Mission Statement

The Mid-Hudson Library System acts to uphold the public's right to free and equitable access to information and library resources; facilitate economical resource sharing; and promote professional and inclusive library services in partnership with our independent member libraries.

Vision Statement

We envision a world in which individuals, families and communities thrive when they have access to information, resources, learning environments and library services that respect the triple bottom line of social equity, economic feasibility, and environmental stewardship.

Core Values

- <u>Responsive Customer Service</u>: The staff and board of the Mid-Hudson Library System strive to be active listeners and timely problem solvers that create a culture of support and professionalism with each other and our member libraries.
- <u>Equity, Diversity, and Inclusion</u>: The staff and board of the Mid-Hudson Library System believe in working together to co-create a society that is free from structural inequities.¹
- <u>Environmental Stewardship</u>: The staff and board of the Mid-Hudson Library System are committed to minimizing our organization's ecological impact and maximizing future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources.²
- <u>Economic Feasibility</u>: The staff and board of the Mid-Hudson Library System are committed to achieving sustainable funding both for the System and for member library services.
- <u>Future-Focused</u>: The staff and board of the Mid-Hudson Library System are devoted to optimizing, balancing, iterating and innovating services to equip member libraries for the future.

¹ MHLS Equity, Diversity, and Inclusion Policy, 2021

² Environmental Sustainability Policy, 2018