

Executive Committee

December 3, 2021 | 9:00am | Online

1. Roll Call

PRESENT: Ric Swierat, President (D)
Barry Ramage, Vice President (D)
Stuart Auchincloss, Secretary (U)
Mark Wilson, Treasurer (C)
Priscilla Goldfarb, Member-at-Large (P)

ABSENT: Rebekkah Smith Aldrich (Staff Liaison)

2. **Approval of the Agenda** The Agenda was approved by acclamation.

3. **Chair's Comments** President Swierat thanked the members of the Executive Committee for their time and their service. President Swierat then laid out changes the proposed contract makes from the prior one related to base salary, term of contract, remote working conditions and discipline of the Executive Director (ED).

4. **Discussion: Executive Director's Employment Contract** During the discussion of the draft Agreement members of the Executive Committee made specific comments and suggestions for changes in paragraph 6.a. and 8.c. President Swierat agreed to consult legal counsel about the entire agreement including those suggestions and consult with the ED about the changes and the ED's preference for handling the gender specific pronouns in the Agreement. Following the discussion Secretary Stuart Auchincloss made the following motion which was seconded by Member-at-Large Priscilla Goldfarb: **Resolved that the Executive Committee recommends to the Board the approval of this Agreement so long as the wording is approved by legal counsel and Rebekkah Smith Aldrich.** The motion passed unanimously. President Swierat said he would consult with counsel and the ED and report our action to the Board at its next meeting.

5. **Other** Vice President Barry Ramage reported on the concern expressed at the December 2, 2021 meeting of the Personnel and Planning Committee that less than 100% of the trustees submitted evaluations of the ED. Ideas discussed included more focused training on this and using "anonymous-accountable" evaluations like absentee ballots.

6. **Adjourn** Secretary Stuart Auchincloss moved adjournment, seconded by Member-at-Large Priscilla Goldfarb. The motion passed unanimously.