


Correspondence Recognizing Staff | December 2021

 Starbucks Starbucks <tofuanne@gmail.com>
Mon 12/6/2021 11:32 AM
To: Casey Conlin; Kerstin Cruger

Hello, Kerstin and Casey!
I just submitted the T.O. survey and now it's time to tell you directly that your service as guides and coordinators for our cohort really made it all work effectively. We enjoyed every call! Your non-judging attitude kept people talking about both successes and struggles. I feel more strongly attached to MHLS and our fellow libraries than ever and even more appreciative of the riches of support and benefits that MHLS provides to us. And it is important for you to know that it is not just that there is so much enrichment and training available and easily accessed, it is that you create in us an interest in it all and a desire to participate. The result - we are better trustees! And the result of that, of course, is that our enjoyment of serving is increased which is very nice for us and hopefully for our libraries.

Thank you and thank you 😊
Anne

From: NorthEast Millerton Library <rleo@nemillertonlibrary.org>
Sent: Friday, November 19, 2021 3:40 PM
To: Laurie Shedrick <lshedrick@midhudson.org>
Subject: Knowledge database

Hi Laurie,

I just wanted to tell you how great the Knowledge Database is. I had to use it a handful of times this week and every time it was a breeze. Thank you!

--
Rhiannon Leo-Jameson
Director
(She/Her)

NorthEast-Millerton Library

From: Katie Scott-Childress <director@rosendalelibrary.org>
Sent: Friday, November 12, 2021 3:18 PM
To: Casey Conlin <cconlin@midhudson.org>
Subject: Re: Draft plan of service

Hi Casey,
Sorry it has taken me so long to get back to you. We loved your feedback and incorporated your suggestions into our plan. Attached is our updated version. Here is a bit more information about NVC (nonviolent communication). <https://www.cnvc.org/node/6856>

What is NVC? | Center for Nonviolent Communication

Nonviolent Communication, (NVC), is based on the principles of nonviolence-- the natural state of compassion when no violence is present in the heart. NVC begins by assuming that we are all compassionate by nature and that violent strategies—whether verbal or physical—are learned behaviors taught and supported by the prevailing culture.

www.cnvc.org

There are people actively practicing and training in this locally if you are interested.
Ann and I presented our "mad libs" findings at the Town Board meeting this week, and told them about all of the different groups that we reached out to in the process. They were very impressed with the organization and work that went into it. The liaison to the Recreation Commission was also very happy about our bringing wifi to the recreation pavilion.
The whole effort has been quite fruitful. Thank you so much for all of your work and leadership in bringing us along.
Katie

From: Lois Heiser Skelly <miltonlibrary@live.com>
Sent: Thursday, November 18, 2021 11:14 AM
To: Casey Conlin <cconlin@midhudson.org>
Cc: Rosemary Wein <rosemarywein@gmail.com>
Subject: Re: Turning Outward Communications

Thank you for your kind words and for taking us through this process. You've been a fun and supportive host of the "Turning Outward" show.

The newsletter went out in late September. I am going to send it to our local assemblyman and NY Senator with a cover letter, also.

Cheers! Lois

From: ELIZABETH POWHIDA <epowhida@aol.com>
Sent: Monday, November 8, 2021 2:55 PM
To: Casey Conlin <cconlin@midhudson.org>
Subject: Thank You

I got both check numbers from bookkeeper and just SUCCESSFULLY SENT IT IN. I thank you for your patience and expertise.

Sent from Elizabeth's cell phone

Trustee Program



Uttaro, Patricia <Patricia.Uttaro@libraryweb.org>
To ● Rebekkah Smith Aldrich

You replied to this message on 10/20/2021 8:38 AM.

Reply Reply All Forward

Tue 10/19/2021 6:28 PM

Hi Rebekkah,

This was a brilliant program tonight for trustees. You, Jerry & Ron have enough questions to write another book!

Your answer on trustees getting involved in programming and idea implementation was exactly what one of my trustees needed to hear. I am pretty sure he was on the call.

Thank you for doing this.

Patty

Patricia Uttaro, Director
Rochester Public Library & Monroe County Library System
[115 South Avenue](#)
[Rochester, New York 14604](#)

Fantastic webinar!



Amanda Travis <atravis@nopl.org>
To ● Rebekkah Smith Aldrich; ○ Jerry Nichols; ○ rkirsop@pls-net.org

Reply Reply All Forward

Tue 10/19/2021 6:34 PM

Man, I really hope at least a couple of my trustees attended the book club. I am fired up to make some changes around board development and structure. I have been feeling a bit adrift in my position but your webinar has put me back on the right path.

I appreciate you all and thank you for sharing your passion and knowledge.

Best,
Mandy

Amanda Travis, Director
Northern Onondaga Public Library
www.nopl.org
315-699-2534 x3001



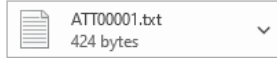
[PULISDO1] Thank you Rebekkah



PULISDO1 <pulisdo1-bounces@lists.suffolknet.org> on behalf of PULISDO M
To pulisdo1@lists.suffolknet.org

Reply Reply All Forward ...

Wed 10/20/2021 9:20 AM



Hi All,

I was fortunate to zoom in to hear Rebekkah, Jerry, and Ron share their knowledge with the field during the Trustee Handbook Club. I thought many of the questions were terrific – and you provided clear guidance and advice.

Thank you so much for thinking of this – and giving us your time.

No pressure – Brian – big shoes to fill 😊

Sara

Sara Dallas
Director
Southern Adirondack Library System
[22 Whitney Place](#)
[Saratoga Springs, NY 12866](#)

Re: Pleasant Valley Library Tours



Joy Dyson <joyedyson@yahoo.com>
To Rebekkah Smith Aldrich

Reply Reply All Forward ...

Mon 10/18/2021 2:02 PM

Hello Rebekkah,

Thanks for coming to visit the improved location of the Pleasant Valley Library. If you have any further questions about the project or anything else at the library, feel free to reach out. We appreciate all the advice and support you give to our library.

Best Regards,

Joy E Dyson
President of Trustees

[MHLS-DIRECTORS] Minimum wage



'Jessica A. Kerr' via MHLS-DIRECTORS <mhls-directors@googlegroups.com>
Thu 10/14/2021 3:25 PM
To: Rebekkah Smith Aldrich; mhls-directors <mhls-directors@googlegroups.com>

Reply Reply All Forward ...

Mid-Hudson Library System is excellent. Thank you!

Jessica Kerr

Library Director
Woodstock Public Library District
[5 Library LN, Woodstock, NY 12498](#)
[www.woodstock.org](#)
845-679-2213
jessica@woodstock.org

The Library is open Monday, Tuesday 10:00-6pm, Wednesday 10:00-7pm, Thursday, Friday 10:00-6pm, and Saturday 10:00-5pm. Visit our website [woodstock.org](#) for more details. All in-person programs, events, and meetings are canceled until further notice.

My preferred pronouns are she/her. <https://www.mypronouns.org/>

"The library is the temple of learning, and learning has liberated more people than all the wars in history." - Carl T. Rowan

...

On 10/13/2021 1:47 PM, Rebekkah Smith Aldrich wrote:

During the MHLS Trustee Education Series we work to amplify the call from the Trustee Handbook to work towards not just minimum wage but a [living wage](#) to both retain quality staff and live our values out loud.

Part of the new MHLS Action Plan is to develop more resources to help library leaders make this a reality. If you can't wait for those new resources to be developed and need help making the case to your board or selling this for your next budget vote please let us know, we're here to help you advocate on this front with your trustees.

Be well,
Rebekkah

Thank You - Interview with Lauren Moore



Jessica Golden <Jessica.Golden@nysed.gov>

Fri 10/8/2021 11:30 AM



To: Rebekkah Smith Aldrich

Cc: Lauren Moore <Lauren.Moore@nysed.gov>

Dear Rebekkah Smith Aldrich,

I'm reaching out on behalf of the Regents Advisory Council on Libraries and the State Library to say thank you for taking the time to speak with us and sharing your insights as a library leader in New York State. Your input has been invaluable in our planning process for the upcoming Vision and Plan. If you have any additional thoughts or questions, please don't hesitate to reach out. Have a great weekend!

Sincerely,

Jessica Golden

Graduate Assistant

New York State Library
Cultural Education Center
222 Madison Avenue
Albany, NY 12230

From: Alexis Tackett <director@pineplainslibrary.org>

Sent: Tuesday, September 21, 2021 4:20 PM

To: Kerstin Cruger <kcruger@midhudson.org>

Subject: Re: Policies, etc.

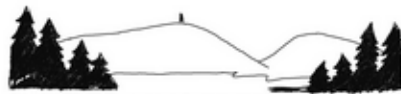
You are AMAZING.

Thank you sooooo much!

I cannot begin to tell you how much this helps.

Thanks,

Alexis Tackett, Library Manager
Pine Plains Free Library
(518) 398-1927



PINE PLAINS FREE LIBRARY

READ • LEARN • EXPLORE • IMAGINE

P.O. BOX 325, 7775 S. MAIN ST, PINE PLAINS, NY 12567

RE: Lagrange Association Library Construction Aid Program Award Notice 0386-21-9002



mdebellis@laglib.org

To kbels14@gmail.com; Casey Conlin; Rebekkah Smith Aldrich

Reply

Reply All

Woo hoo - more \$ than expected! Thank you Casey for all of your patience and assistance with this process.

Best,

Mary

Mary M. De Bellis, Director

LaGrange Association Library

[1110 Route 55](#)

[LaGrangeville, NY 12540](#)

mdebellis@laglib.org

845-452-3141 ext. 101

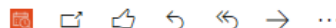
I'm currently reading: Not a Happy Family by Shari Lapena



DFPL Director <director@desmondfishlibrary.org>

Thu 12/2/2021 4:38 PM

To: Kerstin Cruger



Thank you! Working with you has been the easiest part of this process 😊

Dede Farabaugh

Library Director

Desmond-Fish Public Library

845-424-3020

<http://desmondfishlibrary.org>

FB/IG @desmondfishpubliclibrary



facebook.com/WhitePlainsPublicLibrary • Twitter: @WhitePlainsLib • Text: WPPL to 66746

100 Martine Avenue White Plains, NY 10601 • [914-422-1400](tel:9144221400) • whiteplainslibrary.org

FOR IMMEDIATE RELEASE: Monday, November 22, 2021

Brian Kenney
Library Director

White Plains Public Library

(914) 422-1406

bkenney@whiteplainslibrary.org

White Plains Public Library achieves Green Certification

White Plains, New York – November 22, 2021: The White Plains Public Library is pleased to announce it has achieved Green Business Certification through the Green Business Partnership (GBP), a public-private partnership managed in part by Westchester County. GBP offers support to businesses and organizations who are interested in reducing their carbon footprint and making their operations more sustainable.

The Library's Green Team—led by Librarian Kathlyn Carroll—worked to evaluate the Library's current performance in a variety of areas, including water and energy usage, purchasing decisions, and waste

management. Many changes were made to Library practices, including use of LED lighting, green purchasing, waste audit tracking, and a greenhouse gas inventory. Recent renovations to the circa 1974 building greatly improved the Library's energy efficiency, thanks to planning by the Library and the Department of Public Works for the City of White Plains.

White Plains Mayor Thomas Roach commented on the new certification saying, "I'm thrilled to see the White Plains Public Library achieve this Green Business Certification. It aligns with my goal of incorporating sustainable practices throughout city operations and proactively advancing green initiatives, such as with our community solar program. White Plains is leading by example, and the Library's latest achievement is one more example of that. Kudos to the Library and the Dept. of Public Works for making this happen."

Going forward, the Library has committed to an ongoing green building program by making sustainability an initiative of its Strategic Plan for 2022-2024 which will focus on engaging in new green projects every year.

The Library was inspired by the leadership and advocacy of Rebekkah Smith Aldrich – author of *Sustainable Thinking* and now Executive Director of the Mid-Hudson Library System – as well as the achievements of other libraries across the state.

Support for this initiative came from the White Plains Library Foundation. The Foundation supports initiatives that promote literacy, educational achievement, cultural enrichment, career development, and lifelong learning for all ages.

About the Green Business Partnership: The mission of the Green Business Partnership is to engage, educate and empower organizational leaders and staff to accelerate sustainable business, a critical step toward ensuring that all people and communities have equitable access to a safe, clean, healthy and nourishing environment.

About White Plains Public Library: The White Plains Public Library is a dynamic, civic resource. Its mission is to enable all members of our community to engage in lifelong learning, find inspiration and build citizenship by providing: free and open access to recorded knowledge, personal guidance in its use, and diverse opportunities for cultural exchange and exploration of ideas.

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