

Board Development Committee

April 26, 2023

1. Roll Call

- ✓ Kenneth Goldberg, Chair (U) Barry Ramage (D) (ex officio)
- Alexandra Prince (G) ✓ Rebekkah Smith Aldrich (Staff Liaison)
- ✓ George Joiner (P)
- ✓ Richard Swierat (D)
- ✓ Janet Schnitzer (C)

2. **The Committee reviewed their charge and recommend no changes:** The Board Development Committee reviews and oversees the orientation of MHLS Trustees, as well as staff initiatives that support trustees of member library boards and the MHLS Board. Those initiatives include the MHLS Annual Membership Meeting and trustee workshops. With staff support, the committee also encourages, models and evaluates the advocacy of the MHLS Board and its outreach to member library boards. The committee preferably includes at least one representative from each county.

3. 2023 Annual Meeting

- a. The Committee reviewed the results of a survey administered to member library directors, trustees, staff and Friends regarding the format of the 2023 annual membership meeting. The results were evenly split between the preference for online or in person.
 - i. **ACTION:** Richard Swierat moved, and Janet Schnitzer seconded, that the committee recommend to the MHLS Board that the 2023 Annual Membership meeting be held in person, at the FDR Presidential Library campus on Friday, October 27th. The motion passed unanimously.
 - ii. The Committee recommended that the Executive Director book a speaker for this event that can speak to the significant rise in book challenges across the country. Executive Director Aldrich will pursue speakers discussed and report back to the committee.

4. 2023 Board Self-Evaluation

- a. The Committee will once again administer a self-evaluation survey in May. All trustees are encouraged to participate. The results will be used to shape continuing education and future support for the board. The results will be provided to the full board.
- b. Committee Chair Ken Goldberg discussed plans to use three-years of data, which we would have in hand at the end of this evaluation period to conduct an analysis of trends.

5. Board Mentor Program

- a. The Committee reviewed a draft program description:
“The MHLS Board is committed to helping onboard new trustees in a timely manner. To this end the MHLS Board Development Committee has begun a mentorship program.

Who is a mentor and what do they do?

A mentor is a trustee who has been on the board for multiple years and is willing to be a “guide at the side”

