

# MID-HUDSON LIBRARY SYSTEM BOARD OF TRUSTEES BOARD MEETING

Wednesday, May 12, 2021 | 10:00 am – 12:00 pm | Online

## AGENDA

### 1. ROLL CALL AND APPROVAL OF AGENDA

	Present	Absent	Excused	Unexcused
Stuart Auchincloss	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lisa Baker Brill	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kenneth Goldberg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Priscilla Goldfarb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rajene Hardeman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Debra Klein	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jill Leinung	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Michele Ment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barry Ramage	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lynne Ridgeway	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Janet Schnitzer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Richard Swierat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mary Linda Todd	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. PRESIDENT'S REPORT (5 minutes) Mr. Swierat  
A. COVID-19 Response & Recovery Working Group Report
3. APPROVAL OF MINUTES OF PREVIOUS MEETING (1 minute) Mr. Swierat  
A. [\\*Minutes of March meeting](#) (3.A)
4. TREASURER'S REPORTS (5 minutes) Mr. Wilson  
A. [\\*Financial Report for January](#) (4.A)  
B. [\\*Financial Report for February](#) (4.B)  
C. [\\*Financial Report for March](#) (4.C)
5. REPORT OF PAYMENT OF BILLS (5 minutes) Ms. Klein  
A. \*Warrants for March (5.A) Ms. Leinung  
B. \*Warrants for April (5.B)
6. DIRECTOR'S REPORT (6) (15 minutes) Ms. Aldrich  
A. [Digital Divide Reports](#) (6.A)

7. **DIRECTORS ASSOCIATION LIAISON REPORT** (5 minutes) Ms. Capozzella
- A. [Minutes of the April Directors Association Meeting](#) (7.A)
  - B. [Minutes of the Central Library/Collection Development Committee 3.22](#) (7.B)
  - C. [Minutes of the Central Library/Collection Development Committee 4.29](#) (7.C)
8. **EXECUTIVE COMMITTEE REPORT** (15 minutes) Mr. Swierat
- A. [Executive Committee Meeting Notes](#) (8.A)
  - B. \*Executive Session to Discuss Personnel Actions
9. **BYLAWS, POLICY & PROCEDURES COMMITTEE REPORT** (10 minute) Ms. Klein
- A. [Bylaws, Policy & Procedures Committee Meeting Notes](#) (9.A)
  - B. [\\*Proposed Bylaw Amendment](#) (9.B)
  - C. [\\*Proposed EDI Policy](#) (see 9.A)
10. **BOARD DEVELOPMENT COMMITTEE REPORT** (5 minutes) Ms. Schnitzer
- A. [Board Development Committee Meeting Notes](#) (10.A)
11. **FACILITIES COMMITTEE REPORT** (5 minutes) Ms. Ridgeway
- A. [Facilities Committee Meeting Notes](#) (11.A)
12. **WORKING GROUP REPORTS** (5 minutes) Mr. Swierat
- A. [Equity, Diversity & Inclusion Working Group Report](#) (12.A)
13. **UNFINISHED BUSINESS** (1 minute)
14. **NEW BUSINESS** (1 minutes) Mr. Swierat
15. **ORIENTATION** (15 minutes) EDI Working Group
- A. Introduction: Impact over Intention
16. **COMMUNICATION** (10 minutes)
- A. Board Members (*comments submitted in writing will be recorded in Minutes*)
    - 1. MHLS Trustees Visits to Member Libraries
      - i. [Roeliff Jansen Community Library](#) (16.A.1)
      - ii. [Patterson Library](#) (16.A.2)
      - iii. [Pawling Free Library](#) (16.A.3)
      - iv. [Phoenicia Library](#) (16.A.4)
      - v. [Mahopac Public Library](#) (16.A.5)
      - vi. [Germantown Library](#) (16.A.6)
      - vii. [Hudson Area Library](#) (16.A.7)
  - B. Staff
    - 1. [Staff Reports](#) (16.B.1)

2. [Correspondence Recognizing Staff](#) (16.B.2)
- C. Visitors

**17. ADJOURNMENT**