

MID-HUDSON LIBRARY SYSTEM BOARD OF TRUSTEES BOARD MEETING

Wednesday, September 16, 2020 | 10:00am - 12:30pm | Online

AGENDA

1. ROLL CALL AND APPROVAL OF AGENDA

Stuart Auchincloss	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Lisa Baker Brill	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Robert Culp	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Sharon Davis	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Kenneth Goldberg	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Priscilla Goldfarb	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Rajene Hardeman	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Debra Klein	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Michele Ment	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Barry Ramage	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Lynne Ridgeway	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Janet Schnitzer	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Richard Swierat	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Mary Linda Todd	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused
Mark Wilson	<input type="checkbox"/> Present	<input type="checkbox"/> Absent	<input type="checkbox"/> Excused	<input type="checkbox"/> Unexcused

2. PRESIDENT'S REPORT (3 minutes) - Mr. Swierat

3. APPROVAL OF MINUTES OF PREVIOUS MEETING (1 minute) - Mr. Swierat

*A. [Minutes of July Meeting \(3.A\)](#)

4. TREASURER'S REPORTS (5 minutes) - Mr. Wilson

*A. [Financial Report for June 2020 \(4.A\)](#)

*B. [Financial Report for July 2020 \(4.B\)](#)

5. REPORT OF PAYMENT OF BILLS (5 minutes)

*A. Warrants for June (5.A) - Ms. Ment

*B. Warrants for July (5.B) - Mr. Ramage

*C. Warrants for August (5.C) - Ms. Ridgeway

6. DIRECTOR'S REPORT (6) (15 minutes) - Ms. Aldrich

7. DIRECTORS ASSOCIATION LIAISON REPORT (5 minutes) - Ms. Schoep

A. Minutes of the September Directors Association Meeting (7.A) *Pending*

B. [Minutes of the Central Library/Collection Development Advisory Committee Meeting \(7.B\)](#)

1. [Central Library Development and Central Book Aid: 2020-2021 Budgets-revised \(7.B.1\)](#)

8. EXECUTIVE COMMITTEE (10 minutes) -Mr. Swierat

*A. Executive Session to Discuss the Executive Director's Performance Review

9. **NOMINATIONS & ELECTIONS COMMITTEE** (5 minutes) - Mr. Wilson
A. [Nominations & Elections Committee Meeting Reports \(9.A\)](#)
10. **FINANCE COMMITTEE REPORT** (15 minutes) -Mr. Wilson
A. [Finance Committee Meeting Report \(10.A\)](#)
*1. [Mid-Year 2020 Budget Adjustments \(10.A.1\)](#)
B. [COVID-19 Response & Recovery Working Group Report \(10.B\)](#) -Mr. Swierat
11. **INCENTIVES COMMITTEE REPORT** (10 minutes) -Mr. Auchincloss
A. [Incentive Committee Meeting Report \(11.A\)](#)
*B. [Recommended State Aid for Library Construction Award Amounts \(11.B\)](#)
12. **PERSONNEL & PLANNING COMMITTEE REPORT** (5 minutes) -Mr. Ramage
A. [Personnel & Planning Committee Meeting Report \(12.A\)](#)
*1. [Sick Leave Benefits Policy \(12.A.1\)](#)
13. **UNFINISHED BUSINESS** (5 minutes)
*A. Bylaw Amendment Postponement -Mr. Swierat
14. **NEW BUSINESS** (1 minute) -Ms. Aldrich
A. [Sexual Harassment Prevention Training \(14.A\)](#)
15. **ORIENTATION** (60 minutes)
A. [Racial Equity Working Group Report \(15.A\)](#) -Mr. Swierat
16. **COMMUNICATION** (10 minutes)
A. Board Members (*comments submitted in writing will be recorded in Minutes*)
1. MHLS Trustees Visits to Member Libraries
B. Staff
1. [MHLS Staff Reports \(16.B.1\)](#)
2. [Correspondence Recognizing Staff \(16.B.2\)](#)
C. Visitors
17. **ADJOURNMENT**

Upcoming Events/Meetings:

- MHLS Annual Meeting: Friday, October 23
- Directors Association Business Meeting: Thursday, November 12, 2020 at 10:00am online