BOARD COMMITTEES AND COMMITTEE OBJECTIVES 2016

2016 EXECUTIVE COMMITTEE

(Officers of the Board & Past President or Board Member)

President* Camilla W. von Bergen

Vice President Mark Wilson Secretary Lisa Baker Brill Treasurer Regina Morini Board Member John Dax

INCENTIVES **

RICHARD SWIERAT, Chair - (D)

Myrna Sameth (U) JOHN DAX- (C) MICHELE MENT - (P) Tom Sloan - (Staff Liaison)

Rebekkah Smith Aldrich - (Staff Liaison)

NOMINATIONS & ELECTIONS Lisa Baker Brill, Chair - (G)

Michele Ment - (P)

LYNNE RIDGEWAY- (U)

Myrna Sameth - (U) Mark Wilson - (C)

Tom Sloan - (Staff Liaison)

Merribeth Advocate - (Staff Liaison)

PERSONNEL & PLANNING

John Bickford, Chair - (D)

Regina Morini - (P)

MYRNA SAMETH – (IU)

Vacancy- (P)

Tom Sloan - (Staff Liaison) Linda Vittone - (Staff Liaison)

TRUSTEE SERVICES**

RICHARD SWIERAT, Chair - (D)

Lisa Baker Brill - (G) Myrna Sameth - (U) MICHELE MENT - (P) Mark Wilson - (C)

Tom Sloan - (Staff Liaison)

Merribeth Advocate - (Staff Liaison)

*The President "...shall serve ex-officio as a member of all committees except the Nominating Committee" (MHLS Bylaws)

AUDIT

John Dax, Chair - (C) Dean Lavin - (G)

Michele Ment - (P) Regina Morini - (P)

Tom Sloan - (Staff Liaison)

Linda Vittone - (Staff Liaison)

BYLAWS, POLICY AND PROCEDURES

JOHN DAX, Chair – (D) John Bickford - (D) Dean Lavin - (G) MICHELE MENT- (P) Tom Sloan - (Staff Liaison) Linda Vittone - (Staff Liaison)

FACILITIES

Mark Wilson, Chair - (C) John Bickford - (D) Lynne Ridgeway - (U)

Vacancy- (U)

Tom Sloan - (Staff Liaison) Chris Herron - (Staff Liaison)

FINANCE **

Regina Morini, Chair - (P)

DEAN LAVIN - (G)

John Dax - (C)

Lynne Ridgeway - (U) Richard Swierat - (D)

Tom Sloan - (Staff Liaison) Linda Vittone - (Staff Liaison)

^{**} Preferably at least one from each county

AUDIT COMMITTEE

Reviews matters related to financial statements, the systems of internal controls and compliance, and the annual independent audit process, including the recommended engagement of and receiving of all reports from the auditors.

FINANCE COMMITTEE

Reviews the system budget for the forthcoming year, makes modifications to the current year, and monitors financial performance. Preferably one trustee from each county.

BYLAWS, POLICY AND PROCEDURES COMMITTEE

Reviews the MHLS Bylaws and presents a report and recommendations at the Board of Trustees May meeting, following which the board may present its recommendations for amendments at the annual meeting.

EXECUTIVE COMMITTEE

The elected officers and immediate past president, if still seated on the Board.

FACILITIES COMMITTEE

Provides oversight for the maintenance and management of MHLS facilities and grounds, including facility infrastructure, such as communication and I.T. systems. Meets at least twice a year, including an annual physical inspection and review of the MHLS facilities.

INCENTIVES COMMITTEE

Responsible for the continuing review of the MHLS grants program. Presents its recommendations for the following year's grants program to the board prior to the review of the next year's budget.

NOMINATING AND ELECTIONS COMMITTEE

Preferably three members with varying lengths of service. Presents, at the November meeting, a slate of officers for the following year's board of trustees. The slate is voted on at the December meeting. The Chair of this committee will also prepare and conduct the election of trustees at the annual meeting.

PERSONNEL AND PLANNING COMMITTEE

Works to prepare and review the System's formal long-range Plan of Service. Also sets goals for the System and monitors the progress being made by the System in connection with such plans and goals and, where necessary, seeing what adjustment in either plan or performance may be appropriate. Reviews and makes recommendations regarding the executive director's job description and evaluation procedure, salaries, benefits, and other matters pertaining to staff and employment conditions. Reviews and negotiates the contract with the MHLS unit of the CSEA.

TRUSTEE SERVICES COMMITTEE

The Trustee Services Committee reviews and oversees the orientation of MHLS Trustees, as well as staff initiatives that support trustees of member library boards and the MHLS Board. Those initiatives include the MHLS Annual Membership Meeting and trustee workshops. With staff support, the committee also encourages, models and evaluates the advocacy of the MHLS Board and its outreach to member library boards. The committee is preferably comprised of a representative from each county.