

103 Market Street, Poughkeepsie, New York 12601 | tel 845.471.6060 | fax 845.454.5940 | http://midhudson.org

## Performance Appraisal Process & Timeline - 2016

## Tom Sloan, Mid-Hudson Library System Executive Director For the Period: November 1, 2015 – October 31, 2016

- November 2015
  - Personnel & Planning Committee review and report their recommendations to the MHLS Board regarding: (1) Performance Appraisal Process & Timeline; (2) Performance Appraisal
- May 11, 2016 MHLS Board Meeting
  - Evaluation Process/Timeline and Form Provided in Board Meeting Packet
  - o Board Reviews Evaluation Process/Timeline and Form
- September 1, 2016
  - Executive Director Report on Performance Due to Board President
- September 2-9, 2016
  - Executive Director Evaluation Form and Report Distributed to All MHLS Board Members
  - Each MHLS Board Member Completes the Form and Returns the Form to MHLS Board President
- September 10-13, 2016
  - Executive Committee and Committee Chairs Review Evaluation Forms Submitted by Board Members and Finalize Evaluation Findings
- September 14, 2016 MHLS Board Meeting
  o Board Reviews Executive Committee and Committee Chairs Evaluation Findings
- October 14, 2016 MHLS Board Meeting
  Board Approves Executive Director's Evaluation
- Week of October 17, 2016
  - $\circ$   $\,$  Board President and Executive Director Sign Evaluation Form
- November/December 2016 Personnel & Planning Committee
  - Review Executive Director's 2017 Performance Plan & Process