



Mid-Hudson Library System

103 Market Street, Poughkeepsie, New York 12601 | tel 845.471.6060 | fax 845.454.5940 | <http://midhudson.org>
Tom Sloan, Executive Director

Executive Director’s Report to MHLS Board – May 2014

1) **ANNUAL MEMBERS SURVEY - Priority Themes & Actions**

A. Board Activities

1. *Improve MHLS Board outreach by holding meetings throughout the MHLS service region*
 - a. *Adopted 2014 meeting schedule which includes meetings at the Cairo Public Library on May 7 and the Mahopac Public Library on September 17*
 - b. *Conducted general orientation and training for MHLS Board in March*
 - c. *Expand understanding of Greene County issues with regional meet and greet event on May 7*
2. *Recognize MHLS staff for the outstanding services being delivery*
 - a. *Feature a MHLS service and staff providing the service at each MHLS Board meeting*
 - *Library Sustainability Service/Rebekkah in March*
 - *Outreach and Continuing Education Services/Merribeth in May*
 - b. *Adopted 2014 meeting schedule which includes Board/Staff Luncheon/Meeting on July 9*
 - c. *Conduct a comparative salary study between MHLS and other New York State Library Systems/related entities to be identified, using 2013 or newer salary information*
 - *MHLS Staff Representatives: Tom S., Merribeth, Linda – CSEA Representatives: Robert, Kristen*

2) **MOVING FORWARD – Assessment of MHLS Services**

- a) Scope Statement – Document 14-05-6A
- b) Integrated Library System Services Assessment – Document 14-05-6B
- c) Board members are requested to please provide any comments and/or questions to Tom by May 16.



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- 3) ANNUAL MEMBERSHIP MEETING – Proposed Plan
 - a) Proposed plans reviewed by the Trustees Services Committee are provided with this report as Document 14-05-6C. Board members are requested to please provide any comments and/or questions to Tom by May 16.
- 4) MHLS 2013 Annual Report to the New York State Library
 - a) A special thank you to Linda Vittone and Merribeth Advocate for composing the 2013 Annual Report, which is provided to the Board as Document 14-05-13A.
- 5) EXECUTIVE DIRECTOR’S EVENT PARTICIPATION - Since March 22
 - a) Putnam County Library Directors Meetings
 - b) Visit to East Fishkill Public Library and Meeting with Library Director
 - c) Meeting with Dr. Terry Kirchner, Director, Westchester Library System
 - d) Visit to Pleasant Valley Library
 - e) Meeting with Assembly Member Didi Barrett and Pleasant Valley Library Board and Director
 - f) Columbia County Directors Meeting
 - g) PULISDO--Public Library Systems Directors Organization Conference Call
 - h) State Library/Public Library System Directors Conference Call
 - i) Visit to Town of Esopus Library and Tour with Library Director
 - j) Ulster County Directors Meetings
 - k) Dutchess County Library Association Annual Dinner
 - l) Visit to Town of Esopus Library and Tour with Library Director
 - m) Greene County Library Directors Meeting
 - n) Visit to Evert Library (Athens) and Tour with Library Director
 - o) Board Nominations and Elections Committee
 - p) Resource Sharing Advisory Committee Meeting
 - q) Putnam County Library Partnership Dinner
 - r) Library Trustees Institute
 - s) Directors Association Meetings