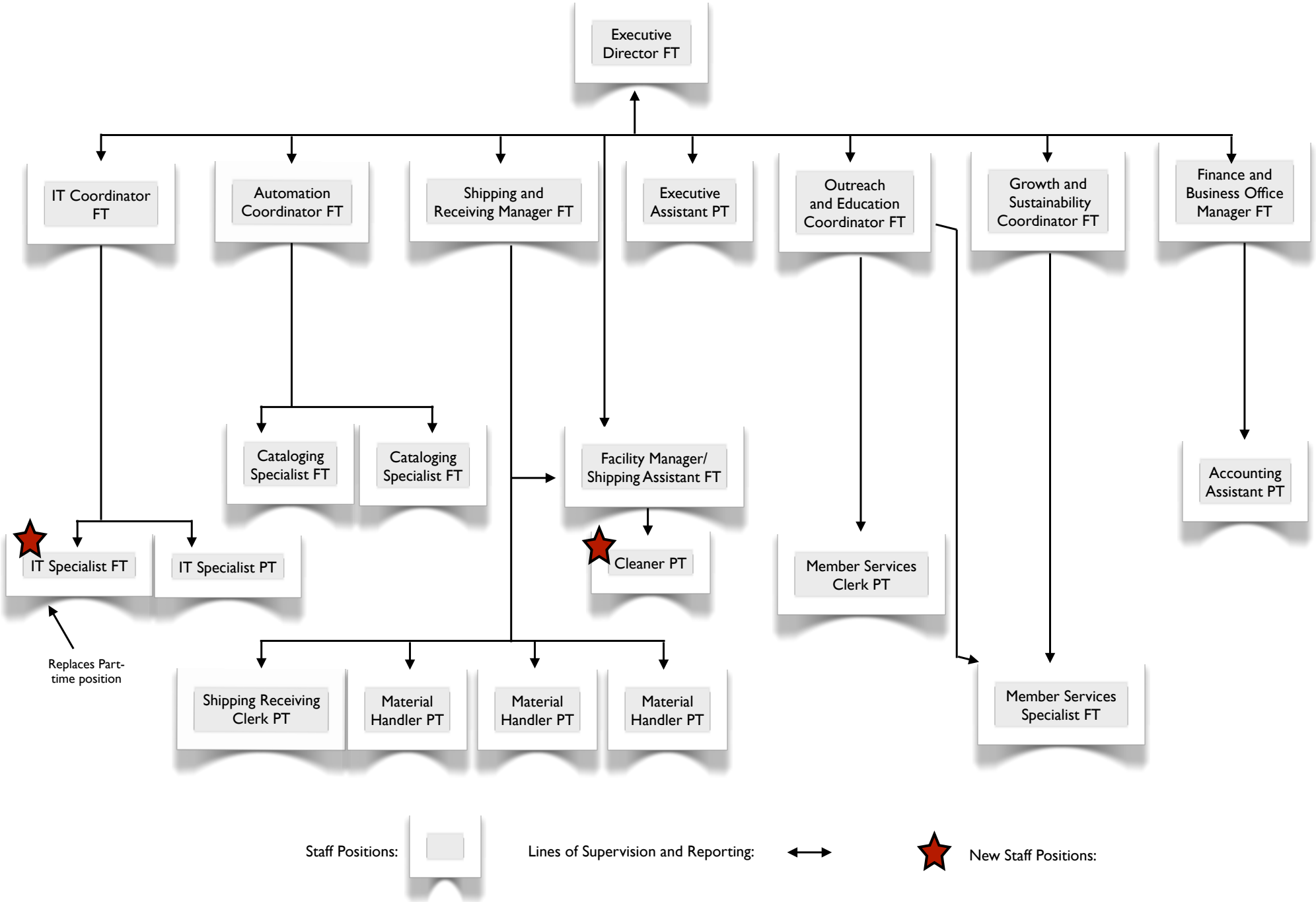MID-HUDSON LIBRARY SYSTEM ORGANIZATIONAL PLAN - April 2012 - DRAFT